

**City of Bristol, Connecticut  
Insurance Committee Meeting  
July 27, 2023**

A meeting of the Insurance Committee of the Board of Finance was held on July 27, 2023 in Meeting Room 1 of City Hall West. The following were in attendance: Committee Members: Marie O'Brien, Ron Burns (entered at 9:15 am) and Glenn Heiser City: Diane Waldron, Robin Manuele and Mark Penney BOE: Kim Culkin and Lynn Boisvert Future Comp: Steve Grahn and Fonda Carmody

**1. Call to order.**

Commissioner O'Brien called the meeting to order at 9:00 a.m.

**2. To discuss the City's Self Insured Workers' Compensation Program with FutureComp and to take any action as necessary.**

FutureComp reviewed the yearly report with the Committee for June 30, 2023. Open claim counts and financials as of June 30, 2023 were reviewed totaling \$13,053,632. Open indemnity and medical claim counts by Department totaled 126, down 39 claims from the last report in December. Claim totals for all departments and heart and hypertension totals 81 for indemnity and 45 for medical. H&H numbers are down due to two settlements. For this fiscal year BOE has 48 claims, West Bristol, Bristol Central and CHMS are the schools with the highest claim counts. Of the City's 86 claims, Police has the most with 27, 17 at Fire and 7 at Streets.

BOE student interaction claims were reviewed. There were 14 total claims, which is mainly seen with the Special Education students and paraeducators. West Bristol has one claim open with \$186 thousand incurred. The top five schools for the fiscal year were reviewed, that claim count of 12 is now down to 4 as of today. Steve highlighted over the past five years there have been 273 claims with student interactions, and the number of claims in FY23 is down significantly, representing only 5% of this five year total. Kim Culkin spoke regarding social emotional training for students within the district giving them calm down areas and other ways to interact with students with behavior issues as well as physical emotional training for teacher and students.

Commissioner O'Brien questioned how the City's claim counts compare to other municipalities. Mark Penney stated for the number of employees in Police and Fire Department the number of injuries is reasonable. FutureComp reviewed 10-year trends, however there are 10 claims for the one incident of 10/12/2022 so the numbers are skewed for 2023. Commissioner O'Brien questioned the breakout of the BOE claims between teachers, paraeducators, and maintenance workers. Discussion was held on the majority of the claims are paraeducators. Fonda stressed the importance of light duty and Bristol is really good at providing those opportunities for their employees.

**3. Adjournment.**

*Commissioner Heiser made a motion seconded by Commissioner Burns to adjourn at 9:55 a.m.*

Respectfully Submitted,

*Jodi A. McGrane*  
Recording Secretary