



City of Bristol
BRISTOL, CONNECTICUT 06010

REGULAR MEETING NOTICE

The Regular meeting of the Salary Committee will be held on Wednesday, March 17, 2021 at 5:15 p.m. in the 1st Floor Meeting Room, City Hall.

AGENDA

1. Call to order.
2. To review the March 9, 2021 special meeting minutes.
3. To consider a request by the Director of Human Resources to consider changes to salaries and insurance cost sharing for non-bargaining employees effective July 1, 2021 and to refer to the Board of Finance.
4. New business.
5. Old business.
6. To adjourn.

Per order Mary B. Fortier, Chairperson
DATED this 12th day of March, 2021

Join Zoom Meeting

<https://bristolct-gov.zoom.us/j/92227110169?pwd=bytDL2R2bmZub1p0UkxhK2tJaHFrQT09>

Meeting ID: 922 2711 0169

Passcode: 123456

One tap mobile

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Dial by your location

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Meeting ID: 922 2711 0169

Find your local number: <https://bristolct-gov.zoom.us/j/92227110169>

Salary Committee
SPECIAL MEETING MINUTES
Tuesday, March 9, 2021
1st Floor Meeting Room, City Hall

Present: Councilmembers Mary Fortier, Scott Rosado, Peter Kelley
Staff: Mark Penney and Linda Milia

1. CALL TO ORDER.

The Special meeting of the Salary Committee was called to order by Chairperson Fortier at 6:15 p.m.

2. FEBRUARY 17, 2021 REGULAR MEETING MINUTES.

On motion of Councilman Rosado and seconded, it was voted to place the February 17, 2021 regular meeting minutes on file.

3. REQUEST TO CONSIDER A REQUEST BY THE CHIEF INFORMATION OFFICER TO MOVE THE POSITION OF LIBRARY COMPUTER LAB SUPERVISOR UNDER THE CITYWIDE IT DEPARTMENT UMBRELLA WITH A NEW SALARY CODE AND A NEW TITLE OF LIBRARY TECHNICAL SUPPORT SPECIALIST.


Scott Smith, Chief Information Officer, discussed how the position has evolved into a position similar to positions in City IT and in the Police Department; and the need to upgrade the salary to be equal with the salary paid for those positions.

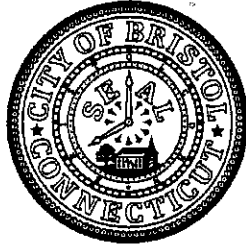
On motion of Councilman Rosado and seconded, it was unanimously voted to recommend to City Council to approve movement of the Library Computer Lab Supervisor under Citywide IT department umbrella and change its code and title to Library Technical Support Specialist.

4. TO ADJOURN

At 6:21 p.m., on motion of Councilman Rosado and seconded, it was unanimously voted to adjourn.

ATTEST:


Linda J. Milia
Recording Secretary



**CITY OF BRISTOL
SALARY COMMITTEE AGENDA REQUEST FORM**

To: Salary Committee

From: Mark J. Penney
(Requesting Department Head)

Date: March 12, 2021
(Submission Date)

For the March 17, 2021
(Date of Salary Committee Meeting)

ACTION REQUESTED: (ex. job creation/revision/elimination/upgrade/title change; change to Personnel Policies & Procedures; department reorganization; changes to salary schedules for seasonal and non-bargaining employees)

For non-bargaining employees:

Requested wage increase: 07/01/21 2.50%

Health insurance cost share increase 07/01/21: 1% to 17.25%; 16.25 % with wellness compliance

BRIEF BACKGROUND/HISTORY TO SUPPORT REQUEST:

Requested wage increase and insurance cost share rates match those negotiated for BPSA union employees for fiscal year 21/22.

(Relevant attachments such as a department overview, budget/salary worksheets, proposed job descriptions, bulleted lists etc., as may be informative, should accompany this request)

FINANCIAL IMPACT (actual or estimated \$, or none: \$ 42,425)

EFFECTIVE DATE OF ACTION: July 1, 2021

Regular meetings of the Salary Committee are held on the third Wednesday of each month at 5:15 p.m. in the 1st Floor Meeting Room.